

Curriculum Vitae

Drs. William van Ettinger
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Essential words: Business Man and Economist, Global Pensions and Governance, US, UK, Germany, Netherlands, Belgium, Swiss, Ireland, Austria, Centralized Asset Management, Center of Expertise.

As an independent consultant William van Ettinger (1955) has been involved in advising financial institutions as to their multinational client base offerings, and in various governance committees for pensionfunds of local and internationally operating companies. He is now getting involved in advising corporates and their pension funds on all key aspects of pension management including liability, risk and asset management . His current client list includes Aegon, KLM, Chevron and Mars.

William brings a broad management background having worked for a state of the art company such as Mars, but also for Chevron, Texaco and the Dutch Ministry of Finance. In addition to this business background William has a strongly developed governance, investments and risk management background having set up the corporate function for Finance for Mars in EMEA during the last 10 years which was run from the UK for the EMEA region. Within this set up it was important to work with many different nationalities and sensitivities especially when reforming all the existing final pay plans into new hybrid structures Setting up a central investment management framework was another invaluable experience which can now be made available to corporates taking the appropriate corporate specifics into account.

William is married and has two grown-up daughters. He has lived in the Netherlands, the UK, and Poland and has extensively worked throughout EMEA and the US and speaks 4 languages.

Business Experience

2008 - present	Founder of Inpenco BV providing services to Mars, Aegon, KLM and Chevron at present.
1998 - 2008	Director of Treasury and Benefits for Mars Incorporated in EMEA based in Slough UK. Responsible for strategy and implementation of all Treasury, Tax, Investments and Benefits policies for Mars Inc and its pension funds, leading a team of some 40 associates across Europe. Implemented one investment management process for all EMEA plans, and reformed all plans from final pay to hybrid over a 5 year period.
1993 - 1998	CFO for Mars Benelux, incl Director Mars Pension fund and EMEA Treasurer
1989 - 1993	European Financial Controller, incl Director Mars Pension Fund and EMEA Treasurer
1987 - 1989	Director Mars Pension Fund in The Netherlands
1985 - 1987	Manager of Dutch Treasury Centre, Mars Netherlands
1981 - 1985	Finance and Planning Manager Chevron/Texaco, The Hague/Rotterdam
1979 - 1981	Ministry of Finance, The Hague, Monetary Policy Department

Extracurricular activities

1998 - present	Member of Conference Board Pensions Council (incl. 2 yrs as Chairman)
1998 - present	Director of Mars Pension Trustees, UK
1998 - present	Chairman of the Mars UK Pension Fund Investment Committee
1997 - present	Chairman of the Mars NL Pension Board
1997 - present	Chairman of the Mars NL Pension Fund Investment Committee
1996 - present	Member of Mars German Investment Committee
1996 - 2006	Member of the Mars Belgium Pension Fund Trustee Board

Education

1973 - 1979	University of Tilburg, Master Degree in International Economics
1967 - 1973	Maasland College Oss, Atheneum B